



## **MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF ZIMBABWE**

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### **POLICY ON CONDITIONS OF REGISTRATION OF MEDICAL/ DENTAL PRACTITIONERS AND DENTAL THERAPISTS, DENTAL HYGIENISTS AND DENTAL TECHNICIANS (DENTAL AUXILIARIES)**

#### **BACKGROUND**

Section 30(1) of the Health Professions Act (Chapter 27:19) mandates the Council to control and regulate the practice of medicine and dentistry in the country.

#### **Purpose of the Policy**

The purpose of the Policy is to define the conditions under which medical/dental practitioners and dental auxiliaries (dental therapists, technicians and hygienists) may be registered with the Council.

#### **1. MEDICAL PRACTITIONERS**

##### **1.1 Locally trained Medical Practitioners**

**1.1.1** Satisfactory completion of the mandatory two years internship.

**1.1.2** Processing of registration upon receipt of a letter of deployment to undertake the 12 months General Medical Experience year (GME) in a DHI

##### **1.2 Medical Practitioners who complete a recognized internship outside the country now practising as a medical practitioner.**

Would be registered subject to undertaking 3 weeks up to 3 months acclimatisation in Designated Health Institution (DHI) with reports.

##### **1.3 Medical Practitioners who fail to complete the GME Year**

These are practitioners who have completed the mandatory internship in the country and left the Country.

Would be registered as medical practitioners subject to undertaking 3 weeks up to 3 months acclimatisation in a DHI with reports.

**1.4 Medical Practitioners who fail to complete GME year in Zimbabwe and have been in practice out of the country after completion of GME equivalent outside the country.**

Would be registered subject to undertaking 3 weeks up to 3 months acclimatisation in a DHI with reports.

**1.5 A post intern practitioner who completes internship and does not register as a medical practitioner for a period between 6 months and 2 years**

The post intern practitioner will be required to rotate in the departments of **Obs & Gyn, medicine, surgery and paediatrics** with 3 monthly reports to Council from the supervisor.

**1.6 Medical Practitioners who have been out of practice for a period between 6 months and 2 years**

Would be registered subject to undertaking a period of 3 weeks up to 3 months acclimatisation in a DHI with reports.

**1.7 A Medical Practitioner who had an unrestricted licence to practice and has been out of practice for a period of 2 to 3 years**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**1.8 A Medical Practitioner who had an unrestricted licence to practice and has been out of practice for a period of 37 months to 5 years:**

Will be registered subject to sitting and passing the Council registration examination to undertaking a period of 12 months orientation in a DHI under supervision with 3 monthly reports to Council from the department of **Obs & Gyn, medicine, surgery and paediatrics.**

**1.9 A Medical Practitioner who had an unrestricted licence to practice and has been out of practice for a period of more than 5 years:**

Will be registered subject to sitting and passing the Council registration examination and undertaking a period of 18 months orientation in a DHI with 5 monthly rotations in departments of surgery and medicine and 4 monthly rotations in the departments of paediatrics and Obs & Gyn with reports submitted to Council on completion of each rotation by an identified specialist.

**1.10 A Medical Practitioner who has been out of practice for more than 10 years**

Will be subjected to a Council registration examination and undertaking a period of 24 months orientation in a DHI with 6 monthly rotations in department of surgery, medicine, paediatrics and Obs& Gyn with reports submitted to Council on completion of each rotation by an identified specialist.

**2. MEDICAL PRACTITIONERS (FOREIGN TRAINED)**

**2.1 Satisfactory completion of the mandatory two years internship and submission of ECFMG verification and passing Council registration examination.**

**2.2** Processing of registration upon receipt a letter of deployment to undertake the 12 months General Medical Experience year (GME) in a DHI

**2.3 Medical Practitioners who have completed a recognized internship outside the country now practising as medical practitioners.**

Would be registered subject to submission of ECFMG verification reports, proof of completion of the mandatory two years internship, sitting and passing the Council registration examination and undertaking a period of 3 weeks up to 3 months acclimatisation in Designated Health Institution (DHI) with reports.

**2.4 Medical Practitioners who fail to complete internship year in Zimbabwe and have been in practice out of the country for more than 12 months**

Would be registered subject to undertaking 12 months acclimatisation in a DHI.

**2.5 Medical Practitioners who had unrestricted licence to practice and have been out of practice for a period between 6 months and 2 years**

Would be re-registered subject to undertaking 3 weeks or up to 3 months acclimatisation in a DHI

**2.6 Medical Practitioners who had unrestricted licence to practice and have been out of practice for a period of 2 to 3 years.**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**2.7 Medical Practitioners who had an unrestricted licence to practice and have been out of practice for a period of 37 months to 5 years.**

Will be registered subject to sitting and passing the Council registration examination and undertaking a period of 12 months orientation in a DHI under supervision with 3 monthly reports to Council from an identified Medical Practitioner.

**2.8 Medical Practitioners who have had unrestricted licence to practice and have out of practice for period of more than 5 years;**

Will be registered subject to sitting and passing the Council registration examination and undertaking a period of 18 months orientation in a DHI with 5 monthly rotations in departments of surgery and medicine and 4 monthly rotations in the departments of paediatrics and Obs & Gyn with reports submitted to Council on completion of each rotation by an identified specialist

**2.9 A Medical Practitioner who has been out of practice for more than 10 years**

Will be subjected to a Council registration examination and undertaking a period of 24 months Orientation in a DHI with 6 monthly rotations in department of surgery, medicine, paediatrics and Obs& Gyn with reports submitted to Council on completion of each rotation by an identified specialist.

### **3. DENTAL PRACTITIONERS: LOCALLY TRAINED**

**3.1** Would be registered as Dental Practitioners subject to completion of the 12 months internship and submission of a fully completed log book.

**3.2 Dental Practitioners who fail to complete internship year in Zimbabwe**

Would be registered subject to fulfilment of the Internship logbook.

**3.3 Dental Practitioners who have been out of practice for a period between 6 months and 2 years**

Would be registered subject to undertaking 3 weeks or up to 3 months acclimatisation in a DHI with reports.

**3.4 Dental Practitioners who had unrestricted licence to practice and have been out of practice for a period of 2 to 3 years**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**3.5 Dental Practitioners who had unrestricted licence to practice and have been out of practice for a period of 37 months to 5 years;**

Will be registered subject to sitting and passing the Council registration examination undertaking a period of 12 months orientation at the Government Dental Centre with reports.

**3.6 Dental Practitioners who had unrestricted licence to practice and have been out of practice for a period of more than 5 years;**

Will be registered subject to sitting and passing the Council registration examination undertaking a period of 18 months orientation at the Government Dental Centre with reports.

**3.7 Dental Practitioners who have been out of practice for more than 10 years**

Will be subjected to a sit and pass the Council registration examination in addition to the 24 months orientation at the Government Dental Centre with reports as indicated above.

### **4. DENTAL PRACTITIONERS (FOREIGN TRAINED)**

**4.1 Would be registered subject to passing Council Registration examination**

**4.2** Satisfactory completion of the mandatory 12 months internship

**4.3** Fully completion of the logbook.

**4.4 Dental Practitioners who have completed a recognized internship outside the country now practising as a dental practitioners.**

Would be registered as dental practitioners subject to passing the Council registration examination and undertaking a period of acclimatisation of a 6 months under an identified practitioner with 3 monthly reports to Council.

**4.5 Dental Practitioners who failed to complete internship year and have been in practising out of the country**

Would be registered subject to undertaking Council registration examination and orientation in a DHI of 3 up to six months.

**4.6 Dental Practitioners who have been out of practice for a period between 6 months to 2 years**

Would be registered subject to undertaking 3 weeks or up to 3 months acclimatisation in a DHI

**4.7 Dental Practitioners who had unrestricted licence to practice and have been out of practice for a period of 2 to 3 years**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**4.8 Dental Practitioners who had an unrestricted licence to practice and has been out of practice for a period of 37 months to 5 years;**

Will be registered subject to sitting the Council registration examination and undertaking a period of 12 months orientation at the Government Dental Centre with reports.

**4.9 Dental Practitioners who had unrestricted licence to practice and have been out of practice for a period of more than 5 years;**

Will be registered subject to sitting and passing the Council registration examination undertaking a period of 18 months orientation at the Government Dental Centre with reports.

**4.10 Dental Practitioners who had unrestricted licence to practice and have been out of practice for period of more than 10 years;**

Will be registered subject to sitting the Council registration examination undertaking a period of 24 months orientation at the Government Dental Centre with 3 monthly reports from an identified practitioner.

**5. DENTAL AUXILIARIES PRACTISE UNDER THE SUPERVISION OF A DENTAL PRACTITIONERS.**

**5.1 Dental Auxiliaries Locally Trained**

Would be registered subject to passing the Council professional final examination.

**5.2 Dental Auxiliaries who have been out of practice for a period between 6 months and 2 years**

Would be registered subject to undertaking 3 weeks or up to 3 months acclimatisation in a DHI

**5.3 Dental Auxiliaries who had unrestricted licence to practice and have been out of practice for a period of 2 to 3 years**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**5.4 Dental Auxiliaries who had unrestricted licence to practice and have been out of practice for a period of 37 months to 5 years;**

Will be registered subject to sitting and passing the Council registration examination and subject to undertaking a period of 12 months orientation at the Government Dental Centre with reports on completion of 3, 6, 9 and 12 months work.

**5.5 Dental Auxiliaries who had unrestricted licence to practice and have been out of practice for a period of more than 5 years;**

Will be registered subject to sitting and passing the Council registration examination and subject to undertaking a period of 18 months orientation at the Government Dental Centre with reports on completion of 3, 6, 9, 12, 15 and 18 months work.

**5.6 Dental Auxiliaries who unrestricted licence to practice and have been out of practice for period of more than 10 years;**

Will be registered subject to sitting the Council registration examination and subject to undertaking a period of 24 months orientation at the Government Dental Centre with 3 monthly reports from an identified practitioner.

**6 DENTAL AUXILIARIES- FOREIGN TRAINED**

**6.1 Will be registered subject to sitting and passing the Council registration examination.**

**6.2 Dental Auxiliaries who have been out of practice for a period between 6 months and 2 years**

Would be registered subject to sitting and passing Council registration examination and undertaking 3 weeks or up to 3 months acclimatisation at the Government Dental Centre with reports

**6.3 Dental Auxiliaries who had an unrestricted licence to practice and have been out of practice for period of 2 to 3 years**

Will be required to undertake a period of 6 months orientation under an identified practitioner in a DHI with reports on completion of 3 and 6 months work.

**6.4 Dental Auxiliaries who an unrestricted licence to practice and have been out of practice for a period of 37 months to 5 years;**

Will be registered subject to sitting and passing the Council registration examination and undertaking a period of 12 months orientation at the Government Dental Centre with reports on completion of 3, 6, 9 and 12 months work.

**6.5 Dental Auxiliaries who had unrestricted licence to practice and has been out of practice for period of more than 5 years;**

Will be registered subject to sitting and passing the Council registration examination and undertaking a period of 18 months orientation at the Government Dental Centre with reports on completion of 3, 6, 9, 12, 15 and 18 months work.

**6.6 Dental Auxiliaries who unrestricted licence to practice and have been out of practice for period of more than 10 years;**

Will be registered subject to sitting the Council registration examination and a period of 24 months orientation at the Government Dental Centre with reports with reports on completion of 3, 6, 9, 12, 15, 18 and 24 months work.

**7. SPECIALIST REGISTRATION (Refer to the separate Specialist for more information).**

Practitioners who have acquired a four year recognized specialist qualification with 12 months Senior Registrar Year would be considered for registration on the specialist register in terms of the Specialist Register Rules as read together with the Senior Registrar Policy.

**8. NOTE RENEWAL OF REGISTRATION IS SUBJECT TO ANNUAL SUBMISSION OF CPD. SEE POLICY ON CPD.**



*Annacheta 2019*

***April 2013 First amendment to Guidelines Approved 18 May 2010  
Amended October 2018  
Amended March 2019  
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